

Whitehouse Primary School

School Uniform Policy



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1. Aims

This policy aims to:

- ✓ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ✓ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ✓ Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- ✓ Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- ✓ Make sure that our uniform costs the same for all pupils
- ✓ Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- ✓ Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- ✓ Allow pupils to request changes to swimwear for religious reasons
- ✓ Allow pupils to wear headscarves and other religious or cultural symbols
- ✓ Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Steve Milne, Deputy Head who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- ✓ Is available at a reasonable cost
- ✓ Provides the best value for money for parents/carers

We will do this by:

- ✓ Carefully considering whether any items with distinctive characteristics are necessary
- ✓ Limiting any items with distinctive characteristics where possible.
- ✓ Giving the option to wear Active Uniform at all times, limiting the amount of items required.
- ✓ Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- ✓ Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- ✓ Avoiding different uniform requirements for different year groups
- ✓ Avoiding different uniform requirements for extra-curricular activities
- ✓ Providing Sports Kit for representing the school at external events
- ✓ Making sure that arrangements are in place for parents to acquire second-hand uniform items via our Uniform Shack
- ✓ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- ✓ Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

It is an expectation that all children will wear the approved school uniform. We expect our children to take great pride in their school and this is reflected in the way they dress for school.

As we are an active school, we encourage the children to come in their **Whitehouse Active Uniform** every day so they can join in all the physical activities in practical and comfortable clothing. This also limits the number of items required.

A child has the option to wear our formal uniform if they prefer. However, when they have a PE day or if they have a sports club after school, they need come in dressed in their active uniform and stay in it all day. (The school does not have any facilities for the children to get changed).

Active Uniform – required for PE lessons, extracurricular sports clubs or can be worn every day.



Branded Items

Orange hoody with school logo

Navy T-Shirt with school logo

Optional

Navy logo shorts

Navy logo jogging bottoms

Or

Other Items

Plain Navy Shorts

Plain Navy jogging/tracksuit bottoms

Formal Uniform



Branded Items

Navy sweatshirt or cardigan with school logo

Optional

White logo polo T-shirt

Or

Other Items

White polo T-shirt

Grey trousers, skirt or pinafore dress.

Black shoes or trainers

Swimming

Children may wear a one piece swimming costume or trunks for their swimming lessons. Close fitting full length swimming costumes may be worn for religious preferences but items must be suitable for swimming for safety. Swimming caps are recommended.

Jewellery

It is a preference for children not to wear jewelry at school. A wristwatch may be worn. One pair of small stud/hoop earrings may be worn. These must be removed or covered for PE lessons or swimming.

There may be exceptions to this if jewelry is worn for religious reasons. Parents should inform the child's class teacher in these circumstances.

Hairstyles

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. We request that long hair is tied back for PE and swimming. Hairbands can be worn. It is preferable that these are in school colours and are for practical purposes rather than decorative.

Make-up

Whitehouse Primary School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

4.2 Where to purchase it

Maisies is our uniform supplier for branded items. They also sell other none branded items. They have a shop in Wolverton to sample sizes and purchase. Uniform can also be viewed and ordered online

www.maisies-superstore.co.uk/whitehouse-primary/

For any questions please contact Maisies on 01908 313313.

All non branded items can be purchased at any store/supermarket.

Uniform Shack

We have a supply of **preloved uniform** that we sell for a small amount to go towards our school funds. There will be a sale each half term and the dates will be sent out via Parent Mail. If Parents have uniform that their child has grown out of and would like to donate to the school, please drop off at Reception. Further details can be found on the school website.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- ✓ On the school premises
- ✓ Travelling to and from school
- ✓ At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit/Active Uniform, and that every item is:

- ✓ Clean
- ✓ Clearly labelled with the child's name
- ✓ In good condition

Parents are also expected to contact Steve Milne, Deputy Head if they want to request an amendment to the uniform policy in relation to:

- ✓ Their child's protected characteristics
- ✓ The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- ✓ Resolved locally
- ✓ Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of our Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- ✓ Is appropriate for our school's context
- ✓ Is implemented fairly across the school
- ✓ Takes into account the views of parents and pupils
- ✓ Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts where possible and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually.

At every review, it will be approved by The Governing Body.

7. Links to other policies

This policy is linked to our:

- ✓ Behaviour policy
- ✓ Equality information and objectives statement
- ✓ Anti-bullying policy
- ✓ Complaints policy